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as attorney(s) or agent(s) to represent the undersigned before the United States Patent and Trademark Office (USPTO) in connection with any and all patent applications assigned only to the undersigned according to the USPTO assignment records or assignment documents attached to this form in accordance with 37 CFR 3.73(b).						
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Signature			1 Just		Date 5/2 le /	99
Name	t	Michael L. Novitski			Telephone 920-	468-2635
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